

PEOPLE POWER FOR FLORIDA EMPOWERMENT FUND 501(C)(3)

Job Description: Tampa Organizing Fellow

About Us: Founded by Representative Dr. Anna V. Eskamani, People Power for Florida Empowerment Fund is a non-partisan 501(c)(3) fiscally sponsored organization dedicated to empowering young people to become informed, engaged, and effective civic leaders across Florida. We advance civic participation by organizing volunteers and statewide initiatives focused on voter registration, non-partisan voter education, and long-term community leadership development. Our multi-class, multi-racial, and multi-generational organizing model prioritizes direct, on-the-ground engagement—meeting young people where they are and equipping them with the tools, knowledge, and confidence to participate meaningfully in our democracy. Through sustained voter contact and education efforts, we work to build durable, youth-led civic power that strengthens communities and democratic participation across the state.

About the Role: Organizing Fellows are at the heart of our work on the ground. In this role, you will be in the community registering and engaging voters on and off campus. Building power in Tampa Bay will be possible through conversations with voters, fostering partnerships with community organizations and leaders, researching event opportunities, leading volunteer events, recording voter registration data, and coming up with creative event ideas. If you care deeply about defending democracy and building a powerful youth movement and thrive in a fast-paced, flexible environment, you will succeed in this role. This is a great role for someone that is interested in taking their first steps into a career in organizing and advocacy with potential for growth within the FL youth movement space. This role reports to the Regional Organizing Lead and will have the support of the State Director and Deputy Director as well as volunteers located in the Tampa Bay area.

Responsibilities:

- **Voter Registration & Voter Contact Card Collection Canvassing- 75% of Time:**
This will primarily involve leading weekly canvassing events on a college campus near you focused on collecting voter registration forms, Commit to Vote Cards, and issue based petitions that drive student engagement. In this role you will engage in many forms of direct voter contact that includes: On-campus and off-campus canvassing or tabling, phone banking, and door knocking. Requires logistics to be planned ahead of time and for frequent communication with volunteers and organizing leads. Successfully leading volunteer voter registration events will often require you to recruit, train, and

manage new volunteers with the help of the regional organizing lead.

- **Recruiting Volunteers & Building Relationships - 20% of Time:** Recruit volunteers in and outside of the PPFF network by participating in scheduled weekly phonebanking and/or textbanking. Identify and build relationships with local volunteer organizations and student organizations that will help increase People Power for Florida's reach in the community. Assist in creating and maintaining an active RSO on campus at USF.
- **Reporting - 5% of Time:** Actively participate in weekly team check-in calls and one-on-one calls with the Regional Organizing Lead. Report voter registration and voter contact data on our website and update reporting sheets after every shift. Consistently contribute to the social media content.

Compensation: \$19 per hour

Requirements:

- Must be based in Hillsborough County.
- College students or recent grads preferred.
- Must commit to working between 10 and 15 hours weekly.
 - A majority of your time must be spent in the field completing canvassing shifts.
 - Committing to attending 2-3 canvassing shifts per week
 - Commit to at least 2 hours of phonebanking per week
 - Attend a 1:1 check-in
 - Attend weekly team check-ins
- Must provide pictures and videos for social media on a weekly basis
- Fellows can define their own hours and create their own schedule, but note that some evenings and weekends will be expected.
- Must have access to transportation and the ability to travel across Hillsborough County on a regular basis and Pinellas County on an as needed basis.
- Must commit to participating in the activities of the PPFF RSO at USF.
- Proficiency with Google Workspace tools is preferred.
- Desire to build a student movement is highly recommended.
- The ability to speak another language other than English is a plus.

Employment terms: January 7th, 2026 - June 1st, 2026 (With possibility of extension)

Equal Opportunity: People Power for Florida seeks to build a team that reflects the beautiful diversity of Florida. We are an equal opportunity employer, and all qualified applicants will

receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law. No formal education is required for this position, and individuals with limited or non-traditional work histories are encouraged to apply.

Sign: _____

Print Name: _____